

# Building Effective Global Teams

# WHO WILL BENEFIT FROM THIS WORKSHOP?

This workshop is meant for those who lead teams remotely and across borders.

## WHY SHOULD YOU ATTEND?

You will be able to:

- Articulate the challenges and pitfalls of working with remote *and* culturally diverse teams.
- Increase your understanding of your own and other team members' cultural orientation.
- Understand how cultural "disconnects" can impact results.
- To identify how managers can lead and manage as effectively as possible at a distance:
  - o how to built effective remote and culturally diverse teams?
    - how to maintain a collaborative spirit both with an effective coaching approach and the right use of collaborative tools?

### METHODOLOGY

- Group work to encourage the sharing of experiences.
- Discussions & cases.
- Participation lectures with practical ideas on managing team members with different cultural backgrounds working remotely.

#### CONTENT

After an introduction the focus is on sharing experiences on managing people remotely across cultures.

How to manage the challenges to lead such a team effectively is then developed alternatively looking at the different dilemmas typical for remote & culturally diverse teams.

The use and abuse of collaborative tools precedes the final topic on how to built successful global (remote) teams.

#### LANGUAGES

English, French & Dutch.



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